



COMMUNITY REINVESTMENT ACT

Board Resolution

To conform with the Community Reinvestment Act of 1977, the Board of Directors of First National Bank does hereby issue this Statement and Resolution.

First National Bank is a bank with assets of \$969,931 million (as of 12/31/2022) that has 18 retail banking locations, 18 automated teller machine locations, and 13 cash dispensing machine locations.

The primary objectives of First National Bank are to maintain public confidence, its reputation as a sound financial institution and to operate profitably. Meeting these objectives require a diversified deposit base and a moderate-conservative lending policy that incorporates a sophisticated loan administration program to maintain portfolios of commercial, real estate and consumer loans. In administering the loan portfolio, loan administration must consider the following factors: risk, concentrations, liquidity, flexibility and competition.

The Board and Senior Management believe a sound loan policy combined with sound loan administration by its Officers will result in a sound loan portfolio. A sound loan portfolio is a desirable and profitable means of employing shareholder capital, and depositor funds. Management realizes the lending of money involves the assumption of reasonable business risks. Even in the soundest lending programs, losses will occur; but we believe that Bank profits will not be greatly affected by the assumption of reasonable business risks. A no-loss loan policy would be too restrictive and would severely inhibit future growth and our ability to serve the community's credit needs. We will endeavor to minimize loan losses through lending policies developed by Senior Management and approved by the Board.

In view of the foregoing, this Board hereby resolves that:

- The local community served by First National Bank shall consist primarily of all or portions of the Counties of Amherst, Bedford, Campbell, and Pittsylvania, and the Cities of Charlottesville, Danville and Lynchburg. Particular relationships, or the purchase of indirect paper from various automobile dealers, may result in loans being made from outside our described area;

- The Bank shall endeavor to help meet the credit needs of the community it serves, including low and moderate-income neighborhoods. These loans shall be offered in a manner that is consistent with safe and sound banking practices. The Bank does not and will not discriminate against credit applicants on the basis of race, color, religion, national origin, sex, handicap, familial status, or age (provided the applicant has the capacity to enter into a binding contract), or because all or part of the applicant's income is derived from public assistance programs, or because the applicant resides in, or is affiliated with what is considered to be a low or moderate-income area;
- Management of the Bank is hereby directed to keep informed of the credit needs of the local community; and, in particular, Management should involve itself in organizations through personal participation or through interviews of people involved in organizations that may reflect the needs of the community;
- At the present time, Bank Management, through community contacts, works to make the community aware of our services. Opportunities to better serve the community are vital and ongoing programs will be maintained, and new programs developed, to make the Officers aware of the credit needs of the community;
- The complete staff of the Bank is to be trained to be aware when problems exist in our community. When they are aware of problems that the Bank can help solve, they are to bring these problems to the attention of Senior Management; and
- The Bank shall invest, when resources allow, in local bond issues and in loans to local municipalities.